

Gender Pay Gap Data March 2021

Hourly Rate		
Difference in mean hourly rate of pay		33.1%
Difference in median hourly rate of pay		39.2%
Bonus Pay		
	Male	Female
Percentage of employees who received bonus pay	0%	0%
Difference in mean bonus pay	Not applicable	Not applicable
Difference in median bonus pay	Not applicable	Not applicable
Employees by pay quartile		
	Male	Female
Upper quartile	50.0%	50.0%
Upper middle quartile	18.9%	81.1%
Lower middle quartile	20.7%	79.3%
Lower quartile	9.4%	90.6%
Person responsible in your organisation		
Sean Kelly CEO		
Size of your organisation		
Number of employees within your organisation		Less than 250